

PROSPECTUS

Apprentice

TELL ME MORE

Are you interested in becoming an apprentice?

WILL I GET PAID

Yes an apprenticeship is a real job! Earn while you learn!

HOW DO I SIGN UP

The sign up process is explained within this booklet



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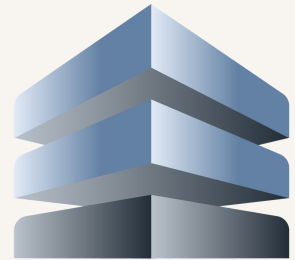
CONTENT

BECOME AN APPRENTICE

Earn while you learn, start your career in your chosen sector.

WHAT IS AN APPRENTICESHIP

An apprenticeship is where you are in paid employment while learning new skills.



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WHAT TYPES OF APPRENTICESHIP CAN I DO?

A brief description of what this section is about and who it is for and how it helps your readers.

NUS EXTRA - SAVE MONEY

Save money with the NUS apprentice Extra card. This is available to all apprentices

THE BEAUTY SECTOR

Do you want an apprenticeship in the beauty Sector? This beauty industry is worth Billions.

I WANT TO WORK ON A CONSTRUCTION SITE

Do you want to work in the Billion industry? Construction added over £138 billion in value to the UK economy.

CITB TESTING CENTRE

Whats that? It's free? Yes we put our Apprentices through their ROLO H&S course, and pay for the first touch screen test!

ADMINISTRATION

Want to start out in an office, start your apprenticeship and climb the ladder.

HEALTH, SAFETY AND ENVIRONMENT

want to learn how to monitor health, safety and welfare practices? This is the course for you.

INCENTIVES FOR EMPLOYERS

The government incentives for employers.

TELL ME MORE

Check out our FAQ's to answer common questions.

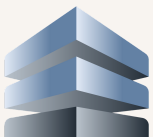
BECOME AN APPRENTICE

start your career and learn
new skills.

Become and Apprentice

Earn while you learn. Start a career and enjoy the experience of learning while you're earning. Building on experience and knowledge from your assessor as well as your employer. Employers over the UK are eager to take on apprentices as studies show that bringing in a breath of fresh air lifts the staff morale and increases productivity.

We deliver apprenticeship training at employers' premises or at our Academy in Romford, Essex. We offer a range of apprenticeships to suit different career paths. Our tutors and assessor are industry subject matter experts and can't wait to pass on their wealth of experience and knowledge to you.



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WHAT IS AN APPRENTICESHIP

Earn while you learn.

What is an apprenticeship?

Apprenticeships are a fantastic way of gaining hands-on experience to power their career. An apprenticeship involves structured training classroom and online, this allows the apprentices to develop their knowledge and skills required for their chosen industry. On completion, the apprentices will receive a Government and Employer-recognised Qualification.

An apprentice, is required to work a minimum of 30 hours a week, if the apprentice is aged 18 or under they will not be permitted to work more than 40 hours a week, or more than 8 hours a day. Apprentices are entitled to the apprentice minimum wage. however as they progress through their qualification the wage is likely to increase.



WHAT APPRENTICESHIP CAN I DO?

Administration / Beauty
/ Childcare / Construction /
Health, Safety and Environment
/ Health & Social care

01

Level 2 Beauty
Therapy
Level 3 Advanced
Beauty

02

Bricklaying

03

Business/
administration

04

Carpentry & Joinery

05

Childcare

06

Construction
assembly &
installation
operatives

07

Fencing Installer

08

Floor layer

09

Ground-Worker

10

Health, safety &
environment
technician

11

Health & Social Care



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www.shecompliance.co.uk

WHAT APPRENTICESHIP CAN I DO?

Administration / Beauty / Childcare
/ Construction / Health, Safety and
Environment / Health & Social care

12

Highways
maintenance skilled
operative

13

Interior systems

14

Painting &
Decorating

15

Plasterer

16

Recruitment resource

17

roofer

18

Steel fixer

19

Structural steel work
fabricator

20

Structural steel work
erector

21

Team Leadership

22

Wall & Floor tiling



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SAVE MONEY USING NUS EXTRA



Save Money On The Things You Love with NUS Extra

As an apprentice you can make hundreds of pounds worth of savings with the NUS Apprentice Extra card.

This is available to all apprentices the **NUS Apprentice extra card** is the only discount card for apprentices and be used at hundreds of high street and online brands.



HELPING YOUR CASH GO FURTHER

For just £11 for 1 year and £19 for 2 years,

DISCOUNTS

You can get discounts from stores such as The Co-op, Amazon, Dominos, Alton Towers, New Look and many more!

HOW DO I GET MY NUS EXTRA CARD?

Get your NUS Extra card by going to www.apprenticeextra.co.uk

CAN I USE MY NUS CARD EATING OUT

Yes you can, you can get a discount between 20%-40% on popular food chains such as Prezzo and Guanas.

Beauty Therapy

I WANT TO BECOME A BEAUTY THERAPIST

Beauty therapy apprenticeships are one way to gain entry into the industry, allowing the apprentice to earn while they learn. The Beauty Professional Standards offer three separate career routes into the beauty industry via an industry developed apprenticeship outstanding service to their clients.

A Beauty Therapist works in one of the largest, trusted professional industry, which is often referred to as a Billion pound industry that is popular within all areas of the UK!

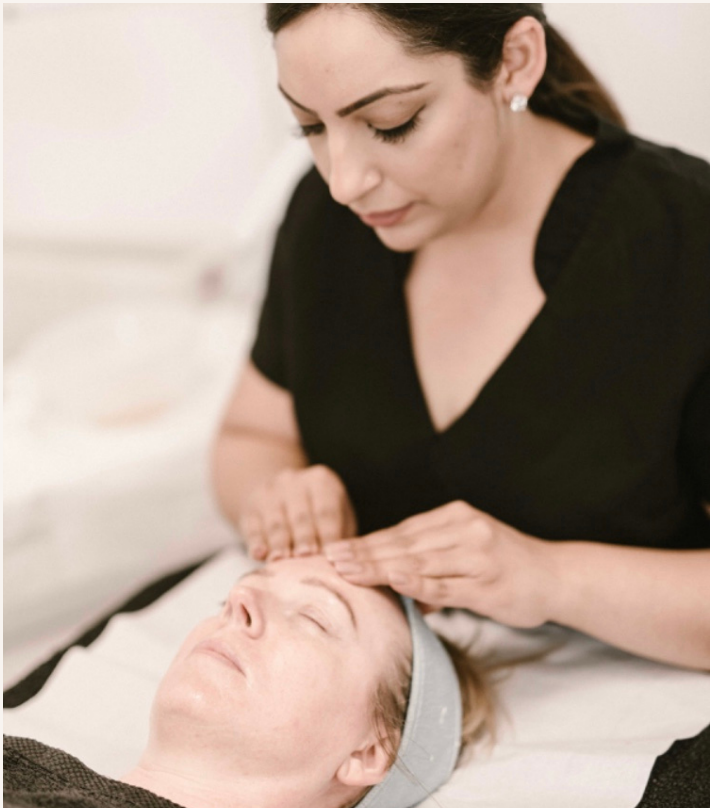
You will learn the fundamentals of the industry covering Waxing, manicures, pedicures, eyelash and brow treatments, make-up application, facials and back massage. This will allow you to gain the experience and knowledge needed to progress onto Level 3 Advanced Beauty which is also available on the Apprenticeship.

What will you achieve?

All of our courses are government-approved and you will work towards an internationally-recognised qualification. As a learner you'll complete the following on an apprenticeship with us:

- A level 2 or 3 standard qualification in your chosen profession
- Functional Skills in Maths and English

'Every accomplishment starts with the decision to try'





I WANT TO WORK IN CONSTRUCTION

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There are many pathways offered within our Construction sector of the apprenticeships.

As we are all aware the construction industry is booming and many employers are screaming out to employ apprentices. As an apprenticeship in the construction industry, you will be offered a great opportunity to kick start your career, there are a wide variety of exciting career opportunities and progression routes, You could be behind a drawing board, developing project management skills, training as a crafts person and more.

As a construction apprentice, you'll be employed full time (30 hours a week). You'll avoid student debt and earn a wage whilst gaining industry-specific qualifications.

CSCS card, don't panic, here at SHE Compliancy we are an approved CSCS testing centre, We put all our apprentices through the ROLO Health, safety and Environmental course which allows you to complete your touch screen test for your CSCS card, and guess what we will pay for your first attempt at our college in Romford.



CITB TESTING CENTRE

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At SHE Compliance Limited, we believe in giving our Apprentices the right start in their career!

What better start is there, than your one day ROLO Health, Safety and Environment Courses, followed by your online touch screen test to get your Green CSCS Card!

We are crashing down these barriers and giving our apprentices a fair start to their construction career.

What is a Green CSCS card?

This card is a Labourers Card that allows operatives to work on construction sites in a lower level position.

What is involved in the test?

The CSCS test is done on a touch screen computer and is designed in a multiple choice format. The candidate is given 45 minutes to complete the 38 questions on Health and Safety knowledge and 12 behavioural case study questions.

What if I don't pass?

If you don't pass your CSCS test, you can sit another one 48 hours later, there will be a cost attached to resits.

How do I get my card?

Once you have completed your ROLO course and you passed your Touch Screen test you will be supported with your online card application.

How long will it take to get my card?

Most cards arrive at the requested destination within 20 day of application.





I WANT TO WORK IN ADMINISTRATION

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Recruitment resourcer is a popular choice when it comes to apprenticeships, this allows the apprentice to learn office duties as well as gain the experience and knowledge in recruitment.

You would be required to identify, attract and short list potential candidates for the recruitment process to fulfill the requirements of the employer.

This apprenticeship is office based, working 30 hours a week.

You will benefit from learning to identify new business opportunities while meeting all the procedures to ensure industry codes of ethics and relevant legislation are adhered to.

***'An employer isn't
just someone who
pays your wages,
they are your
mentor'***





Health, Safety & Environment



An apprenticeship in Health, Safety and Environment is our level 3 apprenticeship. the entry requirements for this apprenticeship is a Level 2 in Math and English.

The SHE Technician will be able to work in a business varying of size and industry; the role is not usually based in one location and often involves travelling across a range of contracts.

This role is part office base and partly working front providing advice and guidance to others on how to work without harming themselves or others.

The apprentice will assist the management and delivery team of the business to advise on the statutory Health, Safety and environmental requirements as they affect the company's operation.



EMPLOYER INCENTIVES

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*Between 1 April
2021 until 31
September
£3000 incentive
to employers*

With the new budget released March 2021, the new 2021 budget:

Apprenticeship incentive payments double to £3,000!

The government will pay an employer who hires a new apprentice between 1 April 2021 until 31 September £3,000. This is applicable for apprentices of all ages.

These payments are on top of the existing £1,000 that employers get for all new 16-18-year-old apprentices and those aged under 25 with an Education, Health and Care Plan.



FAQ

Do I have to pay to be an apprentice?

No. It doesn't cost you anything to become an apprentice, in fact you earn while you learn! How? Your employer pays you a salary and supports you whilst you undertake your training.

How long will it take?

Many Apprenticeships typically take between 12 and 36 months to complete, this will depend on the type of apprenticeship you wish to do and the level.

Who will support me?

Your employer and training provider (the College) will support you. At SHE Compliancy we pride ourselves on our pastoral care. We have dedicated staff whose job is to ensure that your training fits your personal requirements, offers the skills needed for the job and satisfies national standards. They are also there to help and support you through any challenges or problems. All our tutors have an open-door policy to ensure all our apprentices are fully supported.

How do I know I qualify to become an apprentice?

You must have lived in the UK for the past 3 years

Be legally allowed to work in the UK

Be 16 or older

Undertake an assessment/skill test to ascertain your suitability for the course

You can apply to be an apprentice at any age over the age of 16 years old

You must live in England

You must not be in full-time education

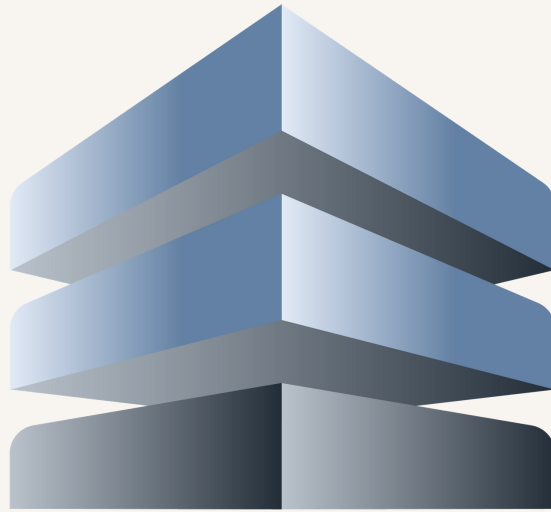
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We pride ourselves on our pastoral care

I want to be an apprentice!

If you are already working please get in touch with us and let us know the name of your employer. We can speak to them directly about supporting you to train as an apprentice. If you are not working and would like to see apprenticeship vacancies locally and from employers who work with us, contact us directly or visit our website.

If you are not working and would like to see current apprenticeship vacancies across the UK, check out the Governments apprenticeship website <https://www.gov.uk/apply-apprenticeship> and see vacancies listed or call them on 0800 015 0400



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Why Choose SHE Compliance?

We are a family run business that started in 2014, we have built our reputation over the years and have great reviews. We take every single apprentice as an individual and cater for all needs. We have experience in delivering courses for learners with additional needs, as well as English being a second language. Our team will work with you every step of the way to make sure your experience is a positive one. We work hard to ensure we match the right apprentice to your business. We build a good professional relationship and enjoy working with our employer's to grow their businesses.

It doesn't matter whether your company is big or small, we will work with you to identify where an apprentice can fit. We have a designated recruitment team, who interview the potential apprentices, our apprentices also carry out a skill test, this helps us match the right candidate and support them while they work with you. Depending on the apprentice's previous qualification, we also deliver English and math alongside their training, if this is required.

The majority of employers offer their apprentice a permanent contract once they've completed their apprenticeship. Our apprentices are skilled and they're ready for the work they need to do to help you grow your business. Did you know we can also provide training to existing staff to extend their knowledge and experience in skills and qualifications to meet your company's needs. You can even offer your existing staff an apprenticeship! Now what about that!

Our Apprenticeship offer

We are proud to say that every single apprenticeship that we offer has assessors and tutors that are experts in their specialised fields. We have a fantastic pastoral care department to ensure that all our apprentices are fully supported the whole way through their apprenticeship.